

Albany & Regional Volunteer Service

Ability in Action. Inclusive
Volunteer Program: Stage 2



Ability in Action: Stage Two

Same content with a twist



- Face to face training with VIO's that felt more like a conversation over coffee
- Contextualised support, getting to heart of what VIO's require to be more inclusive
- Spending more time with each service, addressing fears and assumptions around disability and mental health
- Forming a dedicated Ability in Action Advisory Committee

INCLUSIVE VOLUNTEERING



BUILD AN INCLUSIVE ORGANISATION WITH THE 'ABILITY IN ACTION' PROGRAM.

Supporting Your Organisations Journey Towards Inclusion - It's easier than you think. Albany & Regional Volunteer Service is here to guide you through the process and remove all the guesswork.

Why Partner with Us?

- Discover practical ways to adapt volunteer roles
- Incorporate the National Standards for Volunteer Involvement
- Create a welcoming environment for everyone
- Benefit from ongoing support and resources

Our Approach:

- Collaborative informal review of current ways or working
- Facilitated conversations about access, inclusion and equity
- Tailored guidance to meet your organisation's needs
- Sharing your experiences in a supportive environment, to improve the experiences of others
- Supporting community members of all abilities
- Helping adapt roles and activities to be more inclusive



JOIN US IN MAKING A DIFFERENCE!

CONTACT US TO LEARN MORE:

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"TOGETHER, WE CAN FOSTER A COMMUNITY WHERE EVERYONE FEELS VALUED AND INCLUDED."

Challenges

- Initial hesitation from Volunteer Involving Organisations (VIOs) around inclusive volunteering
- Slow early uptake from organisations and volunteers
- Limited confidence in how inclusive volunteering would work in practice
- Pre-existing assumptions about disability, mental health, and volunteering capability
- Need to create safe, meaningful, and supported volunteer roles



THIS ORGANISATION IS A PROUD SUPPORTER OF THE ABILITY IN ACTION PROGRAM



Wins

- Increased engagement with more VIOs participating in inclusive volunteering training
- Previously resistant organisations now actively engaged in the program
- Growing recognition of Ability in Action across Albany, particularly within disability service providers
- Continued support and development with VIOs who participated in Stage One training



PLAY IN THE BAY

SATURDAY 18TH APRIL
10am-2pm

COME & TRY DAY

SCHOOL HOLIDAY FUN AT MIDDLETON BEACH

Interactive games and activities
Inflatable Soccer Pitch
Learn about Adaptive Sports
Relax with Chair Yoga
Musical performances
Coffee Van
Sausage Sizzle

FREE INCLUSIVE EVENT

Logos for APM, SPORT 4 ALL, Albany Community Foundation, Albany, RioTinto, Football Futures, and other partners.

Ability in Action Advisory Committees

Giving people with lived experience of Disability or Mental Health a **VOICE** within the volunteering sector!



Ah Ha Moments

- It takes time to build trust
- Celebrate the 'little wins'!
- Meet each VIO, organisation and individual on their terms....be flexible!

And.....

Challenge your own assumptions... sometimes the “wrong way” is just the scenic route to a better idea.



Success Stories



Once completed, use this assessment to develop an "action plan" with clear goals and steps to enhance inclusivity. This helps your organisation create meaningful change, ensuring volunteering opportunities are accessible to people of all abilities.

Policies and Commitment	No	Partially	Yes
1. Does your organisation regularly provide diversity and inclusion training for employers and volunteers?			
2. Does your organisation have a clear policy on diversity and inclusion?			
3. Are policies in place to protect volunteer confidentiality and privacy?			
4. Do you modify the way you deliver your services to improve someone's ability to access them?			
5. Do you have concerns or a complaints policy/process that is easily accessible and clearly explained to all volunteers?			
6. Do you regularly discuss within your team how you can make your service more inclusive?			
7. Does your organisation make reasonable adjustments or provide additional support for volunteers to participate in activities?			
8. Does your organisation or group celebrate diversity? (for example, observing events and days of significance such as International Day of People with Disability)			

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Ability in Action Inclusive Volunteer Program

Inclusive Organisations



Albany & Regional Volunteer Service

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Volunteering WA

Empowering people and communities to enrich Western Australia

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volunteering^{WA}



Albany & Regional

Volunteer Service

Incorporated



Australian Government

Department of Social Services

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